

Experienced Aerospace CNC Machinist

Overview

Renton Coil Spring Company (RCS) is the global leader in titanium spring manufacturing and innovation. As an ISO 9001 / AS9100–certified organization, we leverage industry-leading technology, patented processes, and deep engineering expertise to deliver exceptional products for aerospace, defense, space, and commercial applications. Our commitment to R&D, lean manufacturing, and continuous improvement drives a culture of excellence and teamwork.

We're looking for a highly motivated and skilled Machinist to join our team!

In this role, you'll support production by building and manufacturing parts hands-on. The ideal candidate is a self-starter who is dependable, works with a sense of urgency, and thrives both independently and while managing multiple tasks at once. If you take pride in quality craftsmanship and love working with your hands, we want to hear from you!

Required Skills & Traits:

- Minimum 3 years' experience with manual machining, CNC machining. Welding, and fabrication
- Manual Mill & Lathe experience
- Use of precision measuring equipment (Calipers, Micrometer, various gages, etc.)
- Drill press, Bandsaws, Chop saw
- Bench and surface grinders
- Belt and disc sanders
- Tig & Mig welding
- Very Mechanical
- Able to take things apart and put them back together
- Strong, Physical Capabilities and Dexterity – see Physical Demands

Key Responsibilities

- Follow Employee Guidelines for Safety, Attendance & Manufacturing.
- Work closely with Production management on your daily, weekly, monthly and yearly tasks.
- Machining and fabrication of products
- Machining and fabrication of production and support tooling
- Maintenance and repair of said tooling.
- Design and fabrication of basic items

What RCS Offers:

- Four-day workweek with consistent hours
- Compensation: \$32.00-37.00/hour depending on experience
- Schedule: Monday – Thursday, 6:00am-4:30pm
- Competitive Benefits package
- Health Insurance
- Dental Insurance
- Vision Insurance
- Paid Time Off (PTO)
- 401(k) Retirement Plan
- Paid Holiday Observance
- Hands-on training and skill development

We are an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, ethnicity, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, age, or any other status protected by law.

We welcome and encourage applicants from all backgrounds. We are especially proud to support those who have served our country — veterans are encouraged to apply.

Candidates will be subject to initial and random anti-drug (including marijuana) and alcohol testing upon acceptance of offer.

Job Type: Full-time

Pay: \$32.00 - \$37.00 per hour

Expected hours: No less than 40.0 per week

Benefits:

- 401(k) matching
- Dental insurance
- Flexible spending account
- Health insurance
- Life insurance
- Paid time off
- Tuition reimbursement
- Vision insurance

Language:

- English (Required)

Work Location: In person

Apply Today

If you are dependable, motivated, and ready to build a long-term career in manufacturing, we encourage you to apply and grow with Renton Coil Spring, send your resume and cover letter to hiring@rentoncoilspring.com.