

Manufacturing Associate

Overview

Renton Coil Spring (RCS) is the global leader in titanium spring manufacturing and innovation. As an ISO 9001 / AS9100-certified organization, we leverage industry-leading technology, patented processes, and deep engineering expertise to deliver exceptional products for aerospace, defense, space, and commercial applications. Our commitment to R&D, lean manufacturing, and continuous improvement drives a culture of excellence and teamwork.

We're looking for a motivated **Manufacturing Associate** to join our production team! In this hands-on role, you'll learn to manufacture titanium and steel compression springs while developing a wide range of production, inspection, and quality skills. The ideal candidate is a self-starter who is dependable, detail-oriented, and eager to grow in a precision manufacturing environment. If you take pride in quality work and are ready to build a long-term career, we want to hear from you!

Required Skills & Traits:

- Self-motivated and dependable
- Strong sense of urgency and accountability
- Ability to multi-task and stay organized
- Detail-oriented with good common sense
- Visual and spatial thinking ability
- Basic hand-tool or machine experience preferred
- Strong, Physical Capabilities and Dexterity

Key Responsibilities

- Follow Employee Guidelines for Safety, Attendance & Manufacturing.
- Work a consistent Monday–Thursday, 6:00 AM – 4:30 PM schedule.
- Receive job assignments and production goals from the Team Lead.
- Learn and pass Level 1 Spring Maker written, hands-on, and math tests.
- Learn precision measuring using calipers, height gauges, protractors, radius blocks, and pin gauges.
- Complete required Blueprint Reading training.
- Verify Traveler routing and blueprint accuracy before beginning work.
- Manufacture team products according to travelers and blueprints.
- Learn Spring Coiling by Production Engineering specifications
- Trim springs using vertical band saws, cold saws, horizontal saws, or punch presses
- Dry Grinding, Water Grinding & Wet sanding operations
- Clean springs per work instructions
- Fixture for heat treat
- Deburring (Belt Sanders), grit blasting, and light assembly
- Use hand tools, pneumatic tools, and measuring equipment.
- Perform continuous inspection and quality checks at each stage of production.
- Accurately document inspections and production steps on Travelers.
- Log in and out of job operations for tracking and quoting purposes.
- Maintain a clean, organized, and safe work area daily.
- Work closely with team lead, coworkers, and quality inspectors.

What RCS Offers:

- Four-day workweek with consistent hours
- Compensation: \$22.00–\$25.00/hour depending on experience
- Schedule: Monday – Thursday, 6:00am–4:30pm (10-hr day)
- Medical, Dental, and Vision
- Paid Time Off (PTO)
- 401(k) Retirement Plan
- Hands-on training and skill development
- Opportunity to grow into advanced manufacturing roles
- Overtime eligibility

We are an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, ethnicity, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, age, or any other status protected by law.

We welcome and encourage applicants from all backgrounds. We are especially proud to support those who have served our country — veterans are encouraged to apply.

Candidates will be subject to initial and random anti-drug (including marijuana) and alcohol testing upon acceptance of offer.

Job Type: Full-time

Pay: \$22.00 - \$25.00 per hour

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Flexible spending account
- Health insurance
- Life insurance
- Paid time off
- Professional development assistance
- Tuition reimbursement
- Vision insurance

Work Location: In person

Apply Today

If you are dependable, motivated, and ready to build a long-term career in manufacturing, we encourage you to apply and grow with Renton Coil Spring, send your resume and cover letter to hiring@rentoncoilspring.com.